



# Schneider Electric non-financial results Q2 2016

July 28<sup>th</sup>, 2016



# This quarter, our Planet & Society barometer reaches 6.97/10

## Selected Indicators & Objectives

Q1 2016

Q2 2016

### Planet



- **10%** energy savings
- **Towards zero** waste to landfill for 100 industrial sites

4.5%

5.6%

69

72

### Profit



- **120,000 tons** of CO<sub>2</sub> avoided through maintenance, retrofit & end-of-life services
- **x5** turnover of Access to Energy program to promote development

56,137

70,759

x3

x3

### People



- **30%** reduction in the Medical Incident Rate (MIR)
- **64%** scored in our Employee Engagement Index

37%

35%

61%

63%

## Barometer's score end of Q2:



## This quarter, Schneider Electric was awarded by:



### Newsweek Green Ranking

Schneider Electric rises to 10<sup>th</sup> place. An acknowledgment of our objective to achieve carbon neutrality across our sites and our ecosystem by 2030.

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# The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q2 2016

## Planet & Society barometer (objectives for 2017)

				Start 01/2015	Results Q1 2016	Results Q2 2016	Target 12/2017
Overall score (out of 10)				3.00	6.70	6.97	8/10
	CLIMATE	1	10% energy savings	-	4.5%	5.6%	10%
		2	10% CO <sub>2</sub> savings from transportation	-	8.4%	6.8%	10%
	CIRCULAR ECONOMY	3	Towards zero waste to landfill for 100 industrial sites	34	69	72	100
		4	100% of products in R&D designed with <i>Schneider ecoDesign Way</i> <sup>TM</sup>	-	8.9%	20.8%	100%
	CLIMATE + DEVELOPMENT (Sustainability offers)	5	75% of product revenue with <i>Green Premium</i> <sup>TM</sup> eco-label	60.5%	66.7%	65.6%	75%
		6	100% of new large customer projects with CO <sub>2</sub> impact quantification	-	-	-	100%
		7	120,000 tons of CO <sub>2</sub> avoided through maintenance, retrofit and end-of-life services	-	56,137	70,759	120,000
		8	x5 turnover of Access to Energy program to promote development	-	x3	x3	x5
	ETHICS	9	100% of our recommended suppliers embrace ISO 26000 guidelines	48%	65.2%	66%	100%
		10	All our entities pass our internal Ethics & Responsibility assessment	-	88%	88%	100%
	HEALTH & EQUITY	11	30% reduction in the Medical Incident Rate (MIR)	-	37%	35%	30%
		12	One day training for every employee every year	79%	85.6%	78.4%	85%
		13	64% scored in our Employee Engagement Index	61%	61%	63%	64%
		14	85% of employees work in countries with Schneider gender pay equity plan	-	57%	57%	85%
	DEVELOPMENT	15	150,000 underprivileged people trained in energy management	73,339	108,365	113,439	150,000
		16	1,300 missions within Schneider Electric Teachers NGO	460	938	1,099	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.

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