

Planet and Society Barometer

We measure our sustainable
development performance

Sustainable Development performance:

**We can measure it.
You can follow it.**

> www.barometer.schneider-electric.com

Contact us: fr-barometer-mail@fr.schneider-electric.com

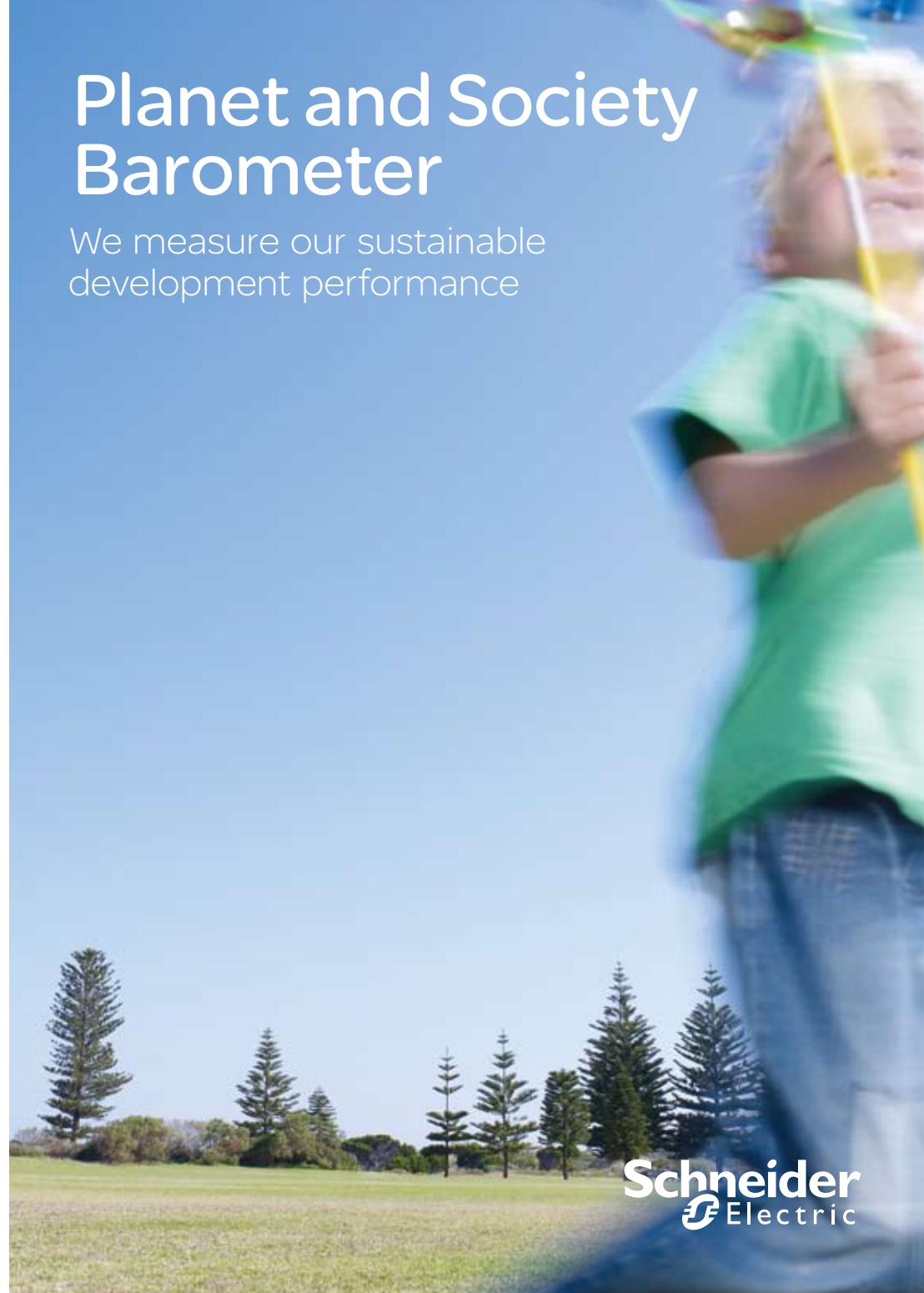
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An integrated Sustainable Development approach



A new situation for our planet

The initiatives behind our global efforts in Sustainable Development are to:

- waste less energy and practise environmentally-friendly production and consumption
- help the poorest nations access energy and assist their development

We want to be a responsible company. To achieve this, we identified actions and main areas of progress, with regard to protecting the planet, to the way we make profit, and to our interactions with people.



As the energy management specialist, Schneider Electric focuses on Sustainable Development as a major priority and a tremendous opportunity.

A visible and measurable commitment

A tool dedicated to monitor and assess our sustainable development performance.



Planet and Society Barometer

In order to have a significant impact on the environment and to drive sustainable change we need to measure our performance.

To move in this direction, Schneider Electric sets accurate goals, and each quarter

measures results using the Planet & Society Barometer. Then, we take course-corrective actions where deemed necessary on an international scale, lead by global and local initiatives.



The Planet and Society Barometer is one of the key progress Indicators of One, our new company programme launched in early January 2009, and which will drive our transformation over the next three years.

More than a thought...

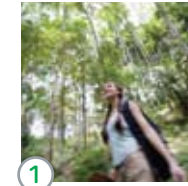
Planet >

Profit >

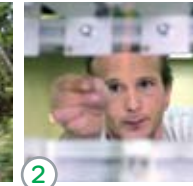
People >

this is our commitment

The Planet and Society Barometer consists of 13 progress plans, with each evaluation being based on performance objectives.



1
> 30,000T annual reduction of our CO2 emissions



2
> 2/3 of our products' revenues gained with Green Premium products



3
> 2/3 of our employees work in ISO 14001 certified sites



4
> 7 pts. above SE's annual growth gained by its Energy Efficiency business



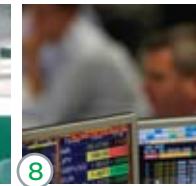
5
> 10 countries implement a recovery process for SF6 gas



6
> 1,000,000 households from the Bop* have access to energy with SE solutions



7
> 60% of our total purchases from suppliers who support Global Compact



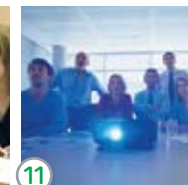
8
> 4 SRI indexes select Schneider Electric



9
> 10% annual decrease in the frequency rate of accidents



10
> More employees recommend our company as a great place to work



11
> 2,000 employees trained on energy management solutions



12
> 10,000 young people from the Bop* trained in electricity



13
> 500 new entrepreneurs from the Bop* start their own business in the electricity market

The Planet and Society Barometer receives a grade out of 10 representing the status of Schneider Electric's 13 sustainable development progress plans.

Each progress plan is awarded a grade out of 10 in exactly the same way and contributes equally to the global indicator. These grades correspond to a specific performance.

The starting grade

Schneider Electric decided to launch the Planet and Society Barometer on 01/01/2009 with a starting grade of 3/10. The group measures the actions already implemented as part of our previous Barometer campaign (2005-2008).

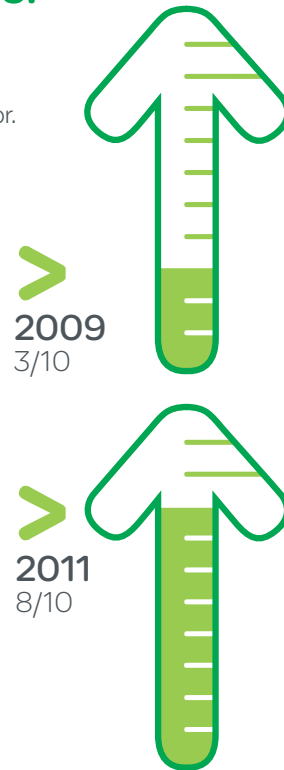
The target grade

The goals of the progress plans are to allow the company to make ambitious and realistic progress. They are applicable to all the entities of the group.

Tracking performance

The progress plans are monitored quarterly. The results from the local entities are consolidated centrally to give the performance of the entire group.

The information measurement and consolidation tools are audited annually by an external, independent company.



“ The talk about Sustainable Development now corresponds to concrete, provable data. Walking the talk will make the difference.

As a pioneer in the new environmental economy, we prove every day that business, environmental, and social interests can converge.

We want everyone to share the goal of being wiser about building our future.

With the Planet and Society Barometer, we integrate this commitment into our new company programme, One, measure our performance, and share information on our progress. Because without results, there won't be change.

Whatever kind of stakeholder you are, working with Schneider Electric means partnering with a responsible company.

Schneider Electric not only drives actions, but also measures Sustainable Development performance with the Planet and Society Barometer”



< **Gilles Vermot Desroches**
Senior Vice President,
Sustainable
Development,
Schneider Electric