

The Planet & Society barometer

Our 2015-2017 detailed sustainability scorecard, as of Q3 2015

Planet & Society barometer

(objectives for 2017)

		Start 01/2015	Results Q2 2015	Results Q3 2015	Target 12/2017	
Overall score (out of 10)		3.00	4.66	5.06	8/10	
 PLANET	CLIMATE	1 10% energy savings	-	2.7%	3.4%	10%
		2 10% CO ₂ savings from transportation	-	9.5%	7.03%	10%
	CIRCULAR ECONOMY	3 Towards zero waste to landfill for 100 industrial sites	34	49	54	100
		4 100% of products in R&D designed with <i>Schneider ecoDesign Way</i> TM	-	7.8%	12.5%	100%
 PROFIT	CLIMATE + DEVELOPMENT (Sustainability offers)	5 75% of product revenue with <i>Green Premium</i> TM eco-label	60.5%	65%	62.1%	75%
		6 100% of new large customer projects with CO ₂ impact quantification	-	-	-	100%
		7 120,000 tons of CO ₂ avoided through maintenance, retrofit and end-of-life services	-	19,338	28,937	120,000
		8 x5 turnover of Access to Energy program to promote development for underprivileged people	-	x1.92	X2.1	x5
	ETHICS	9 100% of our recommended suppliers embrace ISO 26000 guidelines	48%	56.4%	59.1%	100%
		10 All our entities pass our internal Ethics & Responsibility assessment	-	-	72%	100%
 PEOPLE	HEALTH & EQUITY	11 30% reduction in the Medical Incident Rate (MIR)	-	23%	23%	30%
		12 One day training for every employee every year	79%	71.4%	73.1%	85%
		13 64% scored in our Employee Engagement Index	61%	61%	61%	64%
		14 85% of employees work in countries with Schneider gender pay equity plan	-	-	-	85%
	DEVELOPMENT	15 150,000 underprivileged people trained in energy management	73,339	86,060	94,948	150,000
		16 1,300 missions within Schneider Electric Teachers NGO	460	582	695	1,300

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The colour shows if the indicator is above or below the objective of 8/10.

This quarter, our Planet & Society barometer reaches 5.06/10

Indicators and objectives 2017

Q2 2015

Q3 2015

Planet



Selected indicators

- **Towards zero** waste to landfill for 100 industrial sites 49 **54**
- **10%** CO₂ savings from transportation 9.5% **7.03%**

Profit



Selected indicators

- **x5** turnover of our Access to Energy program x1.92 **X2.1**
- **All** our entities pass our internal Ethics & Responsibility assessment - **72%**

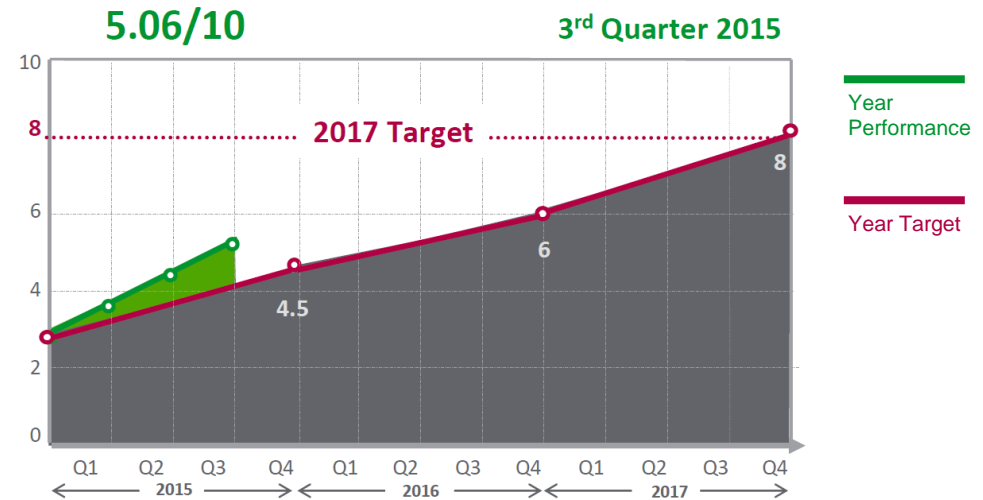
People



Selected indicators

- **30%** reduction in the Medical Incident Rate (MIR) -23% **-23%**
- **150,000** underprivileged people trained in energy management 86,086 **94,948**

End of Q3 Barometer's score :



This quarter, Schneider Electric was rewarded by:



ROBECOSAM
Sustainability Award
Industry Leader 2015

Industry Leader
For the third year in a row
Part of both indexes:
DJSI World & DJSI Europe